

# The Goodwin Living Team Update

## News You Can Use

October 30, 2024 | [GoodwinLiving.org/StaffUpdate](https://GoodwinLiving.org/StaffUpdate)

### Message from Rob Liebreich, President and CEO

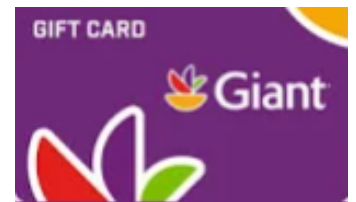
We welcomed over 400 new team members to Goodwin Living over the past fiscal year! During each orientation, I appreciate the chance to share tips that will keep them with us for a minimum of six years and maybe up to 55! These are my tips: treat everyone as favorite family, take ownership, and bring joy. And if all tips are forgotten, I remind people to focus on our mission: support, honor and uplift! Here is to a GREAT YEAR ahead!

### Team Members on the Move!

Join us as we celebrate and congratulate team members who changed job during the period of July through September! Click [here](#) to see the list!

### Goodwin Living CARES

Last month's Team Update Challenge was: "What does Goodwin Living C.A.R.E.S. stand for?" Did you know where you could find the answer? The Goodwin Living Team Member Handbook, of course! Find it on the ADP homepage or in the Goodwin Living General Teams Channel. Congratulations to Dounia Tahaj, GHA Small House, this month's Team Update Challenge Question winner of the Giant Food gift card!



### Open Enrollment Ends Soon

Annual Open Enrollment began on October 21 and ends November 1. During this time, log into [WorkForceNow.ADP.com](https://WorkForceNow.ADP.com) to make changes to your insurance elections. Reminder that once Open Enrollment ends you cannot make changes to your insurance unless there is a significant life event. Sign up for short term disability too without a health questionnaire!

In about two weeks you will receive an email confirming your insurance elections. Read the email carefully and text, email or call Charniel or Jeanne if you have any questions about your enrollments.

Don't forget to check out the [2025 Benefits Guidebook](#) and the ADP Homepage for all information on our benefits. The Benefits Guidebook is on ADP and the Goodwin Living Staff Update page for your reference.

### Open Enrollment Ends



**Do You Need Help?**  
Call the Employee Assistance Plan (EAP)  
866-395-7794

Use the Employer ID  
"Episcopal"

## Goodwin Living Foundation News

As of October 1, we have some exciting new benefits we want to share with you. Because of the generous donors to the Foundation, we are able to expand some of our existing programs to continue to support, honor and uplift our team members and their families.

### For Team Members:

English as a Second Language classes are now eligible under the Tuition Assistance Program for team members who have been employed for at least six months. Resident tutors are also available for conversational English groups for additional practice.

### For Family Members:

After a team member has been with Goodwin Living for at least one year of service, their immediate family members are now eligible for green card renewal and work permit renewal grants in addition to citizenship and DACA renewal. Immediate family is defined as mother, father, sister, brother, spouse, domestic partner, children (including stepchildren), grandchild, grandparent, mother-in-law, father-in-law, individual who took the place of parents during childhood, or others on a case-by-case basis and with prior approval.

Visit ADP under Resources and Forms Library or [www.goodwinliving.org/staffupdate/](http://www.goodwinliving.org/staffupdate/) to apply for these benefits.

## Wellness Team Activities

Did you miss the Blue Zone event? You're in luck! Join us for our second event and enter the raffle for a cookbook! On November 7, come to an event at GHBC with Dietitian Ali Neov to learn about how lifestyle, diet and much more contribute to a long and thriving life in the Blue Zones. Team members are encouraged to pick up their lunch and join us for the talk at 12:00 p.m. Last month, the Wellness Advance team hosted the first Blue Zone talk led by GHA Dietitian Alex Freiman. Brain Heath Coordinator Ellie Pettoni won the raffle and received a new cookbook!

Congratulations to the winners of the "30 Plants in 7 Days" challenge last month -- Vy Tran, GHBC Therapeutic Recreation Coordinator, and Abigail Hanlon, GHA Music Therapist.

## Diversity Equity Inclusion Belonging

It's Native American Heritage Month - Save the Date!  
**November 14 from 2:00 - 3:30 pm | GHBC Auditorium**

We're excited to welcome a special guest who will be sharing their unique programming and stories, followed by a question-and-answer session. If you have questions you'd like to ask, please email them to [DEIB@GoodwinLiving.org](mailto:DEIB@GoodwinLiving.org)

