

Summary of Goodwin Living Benefits



Goodwin
Living

The mission of Goodwin Living is to support, honor and uplift the lives of older adults and the people who care for them. In alignment with that mission, Goodwin Living is committed to providing a wide array of benefits for team members and their family members. These benefits are significant and an important part of your total compensation package. If you have any questions or suggestions, please contact Jeanne Hobbs at 703-517-3633 or JHobbs@GoodwinLiving.org

The Following Benefits are Available for All Team Members:

1. Custom Guide Interactive eLearning
2. University of Maryland Global Campus (UMGC)
3. Team Member Employment Referrals
4. Retail Discounts:
 - a. LifeMart Discounts
 - b. Verizon Wireless Discounts
 - c. Dell Products Discounts
5. Free Meal / Shift
6. BJ's Membership for One Year
7. Daily Pay
8. Vaccines - Flu, Covid, Hep B
9. Fitness Center
10. Ceca Award
11. Direct Payroll Deposit
12. Wisely Pay Debit Card
13. Credit Union
14. Service Awards
15. Seven Federal Holidays (PT and PRN if worked)
16. Team Member to Resident Benefit
17. Truist Momentum Financial Confidence Program
18. Retirement Plan-401(k)

The Following Benefits are Available for Full-time & Part-time Team Members:

19. Tuition Assistance / RN Student Loan Repayment

- 20. Paid Time Off (PTO)
- 21. Voluntary Life Insurance
- 22. Pet Insurance
- 23. Employee Assistance Program (EAP)
- 24. Emergency Grants - up to \$3k
- 25. Emergency Loans
- 26. U.S. Citizenship and DACA Renewal Application Fee
- 27. Professional License Reimbursement

The Following Benefits are Available for Full-time Team Members:

- 28. Insurance - Medical, Dental, Vision, Disability, Life
- 29. Flexible Spending Accounts
- 30. ASB Award
- 31. Bereavement Leave
- 32. Seven Federal Holidays
- 33. Floating Holiday
- 34. Shared Leave Bank
- 35. Family Medical Leave Act (FMLA)
- 36. Extension of Benefits / COBRA

How can I learn more about these benefits, or access them online?

Read the Benefit Guidebook, located:

- a. [On the ADP Homepage](#) (left side)
- b. [On the Staff Update website](#)
- c. [In the Teams folder Goodwin Living, General, HR Documents](#)
- d. Printed copies are available in limited quantity in the HR Offices

In addition, each Spring all FT and PT team members will receive a Total Rewards Statement in the mail. This statement is available for you to see the total income and benefits provided to you by Goodwin Living as well as the value of each benefit.

Jeanne and Charniel are happy to answer any questions you have about benefits. Suggestions are also welcome!

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