The Goodwin Living Team Update

News You Can Use

August 30, 2024 | GoodwinLiving.org/StaffUpdate

SAGECare Platinum Certification

Great news! Goodwin Living achieved Platinum Level Provider status in our participation of SAGECare, a training program for those who work with and advocate for older adults. SAGECare training provides team members with an understanding of LGBTQ+ issues and skills to work with LGBTQ+ older adults. Goodwin Living is proud to have received this recognition from SAGECare since 2020. This certification aligns with our mission to support, honor and uplift; it also provides the training and education to build our knowledge and abilities so that we can better serve older adults in the LBGTQ+ community.



New Kaiser Permanente Plan for 2025

We are excited to announce that we are adding a new Kaiser Permanente insurance plan for fiscal year 2025. This means team members will be able to choose from **six medical plans!** We will provide more information soon so make sure to check emails, texts and flyers in departments.

Open Enrollment and Benefits Fairs

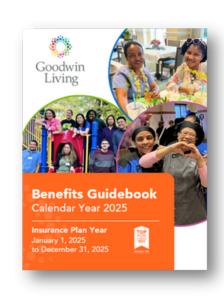
This year's Annual Open Enrollment begins October 21 and ends on November 1. During this time you can log into WorkForceNow.ADP.com to make changes to your insurance elections. **NOTE that this is the only time that you can make changes to your insurance enrollments for the year**, unless you have a qualifying life event. Attend one of the Benefits Fairs to learn more and to get help with your enrollment questions.

Benefits Fairs

- + TVA Auditorium | Thursday, October 24 | 1:30 p.m. to 4:00 p.m.
- + GHBC Auditorium | Friday, October 25 | 1:30 p.m. to 4:00 p.m.
- + GHA Auditorium | Monday, October 28 | 1:30 p.m. to 4:00 p.m.

Goodwin Living Mission Statement

What are the three key words in our mission statement? Text 703-517-3633 with the answer by September 5 to be entered to win this month's Team Update contest!



Goodwin Living Foundation News

Give a gift to the Goodwin Living Foundation that helps team members and residents!

The Goodwin Living Foundation provides invaluable programs and benefits to residents and fellow team members. Programs include the citizenship program, tuition assistance and emergency grants. Donations to the Foundation make all this possible!

Two anonymous individuals together have offered to donate an additional \$12,000 if 250 team members make a donation to the Goodwin Living Foundation by September 16. We thank the 160 team members who have already given and helped us to be on our way towards this goal. Make a donation today and help the Foundation get an additional \$12,000!

You can donate with cash, check, <u>credit card</u> or through payroll deduction. Please contact a member of the Foundation team for more information.

"It is a blessing to be able to provide a challenge grant to support Goodwin Living team members for two reasons. The first is that I see every day how much heart and soul team members invest in residents, members, patients and each other. I also hear their dreams for their futures and families' futures, as well as life challenges that can be daunting. This grant will allow Goodwin Living – through the Foundation – to provide even more for team members. The second reason for me to provide a challenge grant is to pay forward the lessons my parents taught me and my brothers about financial giving to benefit others. Thank you, Mom and Dad."

- Anonymous Challenge Donor

Diversity, Equity, Inclusion & Belonging (DEIB)

Thank you to everyone who joined in the True Belonging and Shared Experiences: Coming To America events this month! Residents and team members attended the events and expressed joy and appreciation in the sessions. We are looking for suggestions for the next Shared Experiences series and any other training you'd like to see. If you have an idea, email DEl@GoodwinLiving.org



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