

The Goodwin Living Team Update

News You Can Use

March 29, 2024 | GoodwinLiving.org/StaffUpdate

Please Join Us for a Vigil of Peace

Tuesday, April 16 | GHBC Chapel

April 16 is the anniversary of the 2007 Virginia Tech shooting that left 32 dead. To show our support to those affected by gun violence, we invite you to join us in quiet contemplation on this day. **From 10:00 a.m. to 4:00 p.m.** the GHBC chapel will be open for anyone who would like to pray, meditate or reflect on those who have suffered from gun violence.

At 12:30 p.m. Reverend Alex Allain will guide us in a brief prayer service.



DEI Shared Experiences Series

Modeled after past DEI events, the Shared Experiences series invites team members to share and discuss topics that are personal and important to them. The DEI Committee welcomes all of Goodwin Living to attend, learn and socialize! Please join us in the last week of Ramadan as team members share their stories and experiences of this special time.

GHA - Tuesday, April 2, 2:00 p.m. to 3:00 p.m., Auditorium B

TVA - Tuesday, April 2, 6:30 p.m. to 7:30 p.m., Auditorium

GHBC - Friday, April 5, 2:00 p.m. to 3:00 p.m., Top of the West

Introducing WeCare Connect Team Member Surveys!

With WeCare Connect, we have a new tool to track team member satisfaction and engagement and create opportunities for receiving the feedback that helps us improve.

Starting March 31, 2024, all team members will begin receiving an annual survey from WeCare Connect around the time of their hire date anniversary. You'll receive the survey by email and text from WeCare Connect, and someone from WeCare Connect may call you to follow up if you don't submit a response.

WeCare Connect surveys are replacing Leadership Rounding. As with Leadership Rounding, your responses are not anonymous. Your input will be seen by your department head, executive director and HR team. Non-anonymous surveys allow our leaders to engage in productive and proactive conversations with you to address your concerns.

We are grateful to our HCBS teams for piloting the WeCare Connect surveys over this past year. And we thank you in advance for taking part in the WeCare Connect survey! Your feedback helps us all succeed!



Career Pathfinder | Explore Goodwin Living Careers

With Career Pathfinder, we offer resources for exploring different careers and various roles within our organization. Chat with co-workers from different departments and service lines to learn about potential career opportunities. All team members are welcome to join us at the next Info Expo hosted on Thursday, **April 11, 2:00 p.m. to 3:30 p.m. in the TVA Auditorium.**



Take Time Off Before Time Runs Out!

Paid Time Off (PTO)

Paid Time Off (PTO) is accrued and available for eligible full-time and part-time team members. The PTO accrual rate is based on years of service and scheduled work hours. Part-time team members must work at least 37.5 hours in a pay period to accrue PTO. PTO is subject to your supervisor's approval. You can carry over five weeks of PTO at the end of the fiscal year (September 30) so plan accordingly. Please see the [ADP Workforce Now Home Page](#) for complete details.

Floating Holiday

All full-time team members may use one floating holiday each fiscal year for any day they wish. This benefit is a "use or lose" benefit, meaning if you don't use it in the fiscal year, you lose it. Seek supervisor approval to use your floating holiday before the end of this fiscal year (September 30, 2024).

The Goodwin Living Foundation Can Help You!

Tutoring with Resident Volunteers

It's easier to make big changes in life when you have support. Thankfully, we can all rely on one another at Goodwin Living. If you want help applying for U.S. Citizenship or improving your English-speaking skills, residents are eager to offer their support. Connect with a Resident Volunteer Today!



Goodwin Living
Foundation

TVA & GHA Contact: Judy Hansen | MtGal4@Outlook.com

HCBS & GHBC Contact: Fred Morhart | FSMorhart@Gmail.com

Updates to Public Services Loan Repayment Policy

After receiving feedback from team members participating in the Public Services Loan Forgiveness (PSLF), we adapted to make our reimbursement benefit work better for you. **Clinical team members using PSLF can now provide receipts of payment to their loan in 6-month increments to receive their reimbursement.**

Participating team members can submit an application with receipts in June for January-through-June payments and another application in December for July-through-December payments. Apply at GoodwinLiving.org/StaffUpdate or log into ADP.

Learn the Wellness Benefits of Herbs

Fresh herbs and native plants are full of amazing health benefits and benefit our ecosystem! On April 19, 12:00 p.m. to 1:00 p.m., bring your lunch to the Boardroom at GHBC or the Fillmore at GHA and join us for Lunch & Learn about native plants and how various herbs can improve your health. All attendees will get to plant a mint plant in a mini pot to take home with them.

