# The Goodwin Living Team Update

## News You Can Use

March 1, 2024 | GoodwinLiving.org/StaffUpdate

#### **Total Rewards Statements Available Now!**

We are excited to share that your 2023 Total Rewards Statement (TRS) is available now in the <u>ADP portal</u>, and a copy has been mailed to your home address. This TRS shows the value of your wages (salary) and the value of your benefits (401(k), PTO, etc.) to illustrate your total compensation. To see your statement online now, go to <a href="https://www.workforcenow.adp.com">www.workforcenow.adp.com</a>. Click on Myself >> Total Rewards.



#### Financial Benefits Through Principal.com

Principal® hosts the Goodwin Living 401(k) plan. To help you plan for your goals in retirement, they offer free resources that are available to all team members enrolled in the Goodwin Living 401(k) plan. Click on the links below to learn more!

- Webinars: Learn about a range of financial topics, from budgeting to estate planning and much more!
- Resource card: See all the ways to connect with Principal—by phone, online, or with a real person. NOTE: this resource is also available in Spanish.
- <u>Financial wellness:</u> Educational and interactive resources through Principal Milestones to help you feel more confident in making financial decisions. Topics include will and legal document prep, student loans, budgeting, saving for college, managing debt and more!
- Account access guide: Learn all the ways you can access your account with Principal. NOTE: this resource is also available in Spanish.

If you need assistance accessing the Principal website and resources, please email, text or call to make an appointment with Charniel or Jeanne:

Charniel Page, HR Specialist, Benefits
CPage@GoodwinLiving.org
571.429.0586 (cell phone)

Jeanne Hobbs, Benefits /HRIS Manager JHobbs@GoodwinLiving.org 703.517.3633 (cell phone)

### New Video: Intro to the Goodwin Living Wellness Program

Our new Wellness Program welcomes team members and residents to get engaged and focus on their own wellbeing. We invite you to watch this video for a brief introduction to the program! <a href="https://youtu.be/Xswdad53tpE">https://youtu.be/Xswdad53tpE</a>

## **COVID-19 Active Cases Update**

**Team Member Cases GHBC:** 02 | **GHA:** 02 | **TVA:** 01 | **GLAH + HCBS:** 0 **Resident Cases GHBC:** 08 | **GHA:** 01 | **TVA:** 01 | **GLAH + HCBS:** N/A

#### Prayer Spaces for Ramadan on Campus

Team members and residents at Goodwin Living wish to honor your religious practice and support you. Each campus has prepared a space that you can use for your devotional prayers during Ramadan.

- TVA: Interfaith Prayer Spaces on the G level near the Main Time Clock
- GHA: The conference room across from the pool on the G-1 level
- GHBC: Apartment #404 in the Crossroads Building

If you have any questions about the prayer spaces, please reach out to Jeanne Hobbs, DEI Chair at JHobbs@GoodwinLiving.org, 703.517.3633 or DEI@GoodwinLiving.org.

#### **Planning DEI Events**

The DEI committee is planning events for 2024. Thanks to feedback from the Planning Survey, we have several great ideas! Look for more information about upcoming DEI news and events in the form of text messages and emails on the first of each month.

Do you have any suggestions for the DEI committee? If so, please either email <u>DEI@GoodwinLiving.org</u> or place a note in the Suggestion Box, located in the Library at TVA and in the Business Centers of GHA and GHBC.

#### Service Awards at GHA and GHBC

This month, we honored team members at GHA and GHBC celebrating 5, 10, 15, 20, 30 and 35, and more years of service to Goodwin Living. Congratulations to all those celebrating these meaningful anniversaries and thank you for your dedication Goodwin Living!











