



Goodwin Living Sick Team Member Policy

Goodwin Living cares about the health of our team members. We ask all team members not to report to work if they feel unwell. **Department Directors may ask team members not to report to work/ leave work if they are experiencing the following symptoms:**

- Fever of 100.4 or greater, chills, or feeling feverish
- New cough
- Sore throat
- Muscle or body aches
- New or worsening headache
- Shortness of breath
- Vomiting (1 or more episodes)
- Diarrhea (2 or more episodes)
- Any contagious illness or infectious disease
- Any illnesses after travel out of the country

Team members may return to work after they notify their Department Director/Supervisor when they meet the following:

- No fever for at least 48 hours without the use of medication
- Acute upper respiratory symptoms are resolving (masking may be required)
- No vomiting and/or diarrhea for at least 48 hours without the use of medication
- May need to provide medical clearance that they may return to work
- May need clearance from the Infection Preventionist to return to work

Team members that are experiencing symptoms or who have been exposed to a communicable disease must follow the protocols below:

- Team members who test positive for COVID-19 may return to work after ten days if they are asymptomatic. Day 0 is the day you test positive.
- Team members who have been exposed to someone who has tested positive for COVID-19 (who does not live with you): You may continue to work. You will self-test on Day 1, 3, and 5 with a rapid test and report results to the Infection Preventionist. You must wear a mask for ten days.

- Team members who have been exposed to someone who has tested positive for COVID-19 (who lives with you): You may not work for five days. You will test on Day 5 with a rapid test and may return to work with a negative test result on Day 6. Day 0 is the day your household contact tests positive. When you return to work, you must wear a mask for five additional days.
- If you travel internationally, we encourage you to wear a mask for five days upon your return to work. Monitor yourself for symptoms.
- If you are diagnosed with RSV or Influenza A or B, you must refrain from working for seven days. Please notify your Department Director/Supervisor.
- If you experience vomiting or diarrhea or are diagnosed with norovirus, you must refrain for working until you are symptom-free for 48 hours.

If you have any questions, please first reach out to your supervisor. If they can't be reached, contact HR@GoodwinLiving.org