

The Goodwin Living Team Update

News You Can Use

January 26, 2024 | [GoodwinLiving.org/StaffUpdate](https://www.GoodwinLiving.org/StaffUpdate)

Receive Up to \$5,250 in Student Loan Repayments!

The Goodwin Living Foundation is excited to announce a new student loan repayment grant **for clinical roles** at Goodwin Living. Clinical professionals who have worked with us for at least six months are eligible for annual grants with NO LIFE TIME CAP! Click the following link to watch a video featuring your some of your favorite team members discussing this awesome new benefit:

<https://youtu.be/ABJjYo5218I?si=wGuZoDWB2MAH1Up8>

Scan the QR Code to apply!



Take Your Top Workplace Energage Survey by Feb 2

Last year, we celebrated being the #1 2023 Washington Post Top Workplace in the Greater Washington Area! Top Workplace rankings are based solely on team member survey assessments of how we're doing. Please complete the survey by Friday, February 2, 2024. The survey was sent to you via email and text. If you need assistance with the survey, please contact HR@GoodwinLiving.org.

Before completing your survey, take a moment to review the attached letter that features several changes to benefits that Goodwin Living we offer thanks to feedback submitted by team members through this survey.

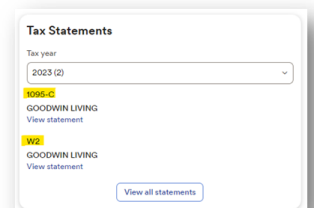


Sick Policy Update | Your Wellbeing is Important

When you're feeling sick, it's better for you, your co-workers and those in our care if you stay home. To that end, we've recently updated the Sick Employee Policy. Read more details in the attached policy update.

2023 Tax Forms Are Ready!

Your electronic 1095-C and W-2 forms are available on ADP. Click here to log into ADP to access and print your W-2 statements. Go to Myself > Pay and Tax Statements and find Tax Statements on the right side of the screen. You can also see your 1095-C forms there as well. If you have any questions, please contact the Payroll team at Payroll@GoodwinLiving.org.



COVID-19 Active Cases Update

Team Member Cases

GHBC: 03 | **GHA:** 01 | **TVA:** 02 | **GLAH + HCBS:** 03

Resident Cases

GHBC: 02 | **GHA:** 01 | **TVA:** 00 | **GLAH + HCBS:** N/A

Team Member to Resident Benefit

Dedication is something to be celebrated! Team members who dedicated themselves to Goodwin Living or affiliates for at least 20 years and left in good standing are eligible for financial assistance towards an entrance fee at either GHA or GHBC. Contact Goodwin Living Director of Sales at [703.824.1240](tel:703.824.1240) or SDolton@GoodwinLiving.org to learn more about the Team Member to Resident Benefit.

Update Your Benefits Information

Do you have a beneficiary for your 401(k) and life insurance? Have you identified an emergency contact? It's important for all team members to ensure their benefits information is current and accurate. See the attached instructions to learn how you can update this information!

Grab a 2024 Inspirations Calendar

The 2024 Inspirations Calendar is now available! This is our third annual Goodwin Living calendar for team members. As you turn the pages each month, we hope you find words that honor, support and uplift you. We also hope you will share this calendar with others around you, as it is in our togetherness where we find love, compassion and strength.

If you didn't get yours yet, stop by the HR office nearest you to pick one up!



Make SMART Goals with the Wellness Team

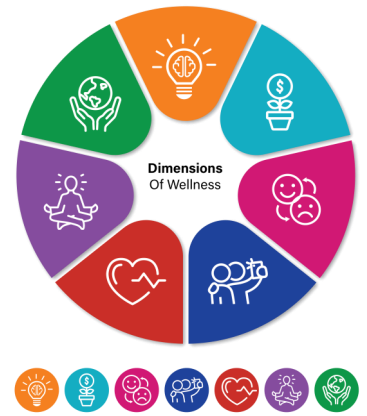
Do you have a physical, emotional, intellectual, financial, spiritual, communal or social goal in mind for the new year? Come join us at one of our upcoming workshops to help you on your journey.

SMART Goals Workshops

To make your goals Specific, Measurable, Attainable, Realistic and Timely, the Wellness Team will host SMART Goal Workshop from 1:00 p.m. to 3:00 p.m. on January 26 at GHA, GHBC and TVA.

Financial Workshops

If you are looking to focus on your financial goals, join us at one of our Financial Workshops. These workshops will be held from 1:30 p.m. to 3:30 p.m., at TVA on January 31, at GHA on February 5 and at GHBC.



We Celebrate Team Members On Our Instagram!

Follow us [@GoodwinLiving](https://www.instagram.com/GoodwinLiving) on Instagram to see more of the team member celebrations, milestones and activities we capture throughout Goodwin Living. Feel free to tag us when sharing your own memories with your following.

If you have photos or videos of your work at Goodwin Living that you would like us to consider posting on Instagram, email them to the MarComms team at SocialMedia@GoodwinLiving.org.

Please be sure to get consent from whoever is included in the photos and write details about the photo when you send your email.