

The Goodwin Living Team Update

News You Can Use

December 15, 2025 | [Bit.ly/gl-team-update](https://bit.ly/gl-team-update)

Going for Eight Straight Years – Top Workplace – Please Participate!

For seven years in a row, you have made us a Top Workplace. This year, we once again ranked in the top #3! Thank you for recognizing us with this honor!

What makes this honor so meaningful is that it is based solely on team member surveys. The survey will launch on Thursday, December 18, and must be completed by Friday, January 9.

To make the survey easy to complete, you can receive it by text. [Click here](#) or scan the QR code to the right to provide your name, cell number and approval to receive the text.



Apply for Foundation Benefits Before 2026

As we near the end of 2025, this is a friendly reminder that the deadline to apply for Tuition Assistance and Clinical Loan Repayment is Tuesday, December 23, 2025. These benefits are supported thanks to the generous donors of the Goodwin Living Foundation. [Click this link for more details.](#)



Goodwin Living
Foundation

Benefit Questions?

How do I update my 401(k)? How do I replace my insurance card? Who can help with my tuition assistance application?

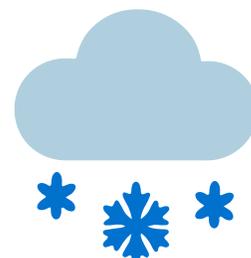
The answers to these and many other questions are available on the [ADP Homepage](#) and in the [Benefits Guidebook](#) (located in every issue of the Team Update).



[Click here for the 2026 Benefits Guidebook](#)

Inclement Weather Policy

This policy is intended to ensure that essential services remain operational during inclement weather without jeopardizing the safety of team members. Inclement weather is an extreme weather condition that prevents or delays routine travel. Team members must view their own safety as the primary priority. However, if roads and/or streets are not closed and travel to and from work is possible, then team members are expected to report to work as scheduled. All campus-related positions are deemed essential. [See the full policy here.](#)



Diversity Equity Inclusion Belonging (DEIB)

The DEIB committee meets monthly to discuss topics related to diversity, equity, inclusion and belonging. We'd like to invite you to join our next meeting on Wednesday, January 14, from 2:00 p.m. to 3:00 p.m. [Click here to learn more.](#)



Winter Wellness EAP Sessions Coming Soon

Back by popular demand! The Employee Assistance Program (EAP) is coming to Goodwin Living in January to talk about [Stress at Work](#). Join the 30-minute session designed for Goodwin Living! Walk-ins are welcome or you can [save your seat by registering here.](#)

Do You Need Help?
Call the [Employee Assistance Plan \(EAP\)](#)
866-395-7794
Use the Employer ID
"Episcopal"

Raffle Challenge

Who is eligible to purchase pet insurance? How do you enroll in pet insurance? Text your name and the correct responses to these questions to Jeanne Hobbs at 703-517-3633.

Winner of the November raffle challenge - **Shanna Gauvin, GHBC Assisted Living.** Read below for the correct answer to last month's Raffle Challenge question!



What Are Ceca Awards

The October Team Update Challenge question was "What is Ceca and why is it important?" Ceca stands for **Celebrating Caregivers**, and is a recognition program for all team members at Goodwin Living. It's important for many reasons, including "to be recognized by our peers" and "to recognize that every single team member has a role in caring for our residents." Check out tips on how to write a winning nomination here.

The Ceca Award app makes nominating quick and easy! Open up that Ceca app on your phone and nominate a co-worker for going above and beyond.

